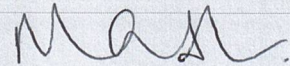




Policy number:	GOV07		Category:	Governance	
Created:	June 2018		Next review date:	July 2020	
Version number:	1	Revision number:	1	Revision date:	July 2019
Approved by:	M MATHEWS		Signed		

## Sustainability and Environmental Policy

Read in conjunction with ISO EHQMS Manual and Procedures

RedCortex are leading Cloud Transformation, Architecture and Programme Management experts. We are based in Cardiff. Our expertise is delivering transformational change in the public and private sectors, using ICT as an enabler.

We offer a wide range of consulting services for several industries. We partner with our clients to develop engaging business strategies, design high quality and scalable solutions, and up skill and develop in-house staff capability.

We recognise the impact that we have on the surrounding environment. In all our activities, working practices and business relationships, we will continuously work towards protecting, conserving and enhancing all aspects of our environment over which we have control or influence.

To achieve this, we operate this Sustainability and Environmental Policy that meets the requirements of ISO 14001:2015 and have set ourselves the following policy aims.

We are committed to:

- Complying with, or where practical, exceeding all legislative, regulatory and other requirements appropriate to our business.
- Identifying the significant environmental impacts of our Company’s activities arising from raw materials, products, processes, waste and services provided, and to setting realistic environmental objectives.
- Continually improving the environmental performance of our Company by setting environmental objectives, targets and supporting programmes.
- Environmental Sustainability to promote optimum and efficient use of resources and energy.
- Working towards the reduction or elimination of any actual or potential pollution.
- Raising the awareness and understanding of all staff about the Company’s environmental policy and maintaining awareness of environmental issues and related matters by communicating this policy statement and any environmental issues via email.
- Providing the interested parties with relevant and appropriate information and establishing open and ongoing dialogue with persons having a bona fide interest in the Company’s activities.
- Establishing action plans to improving our environmental performance, monitoring these results and taking appropriate actions.

This Sustainability and Environmental Policy will be reviewed at least annually and updated as necessary. The management team endorses these policy statements and is fully committed to their implementation.

This Policy is available on our website, intranet and on notice boards. Material changes to this Policy will be notified to staff via email.